



## PECYN AILGARTREFU

Mewn sefyllfa lle mae'r Is-Bwyllgor Personél yn penderfynu ei fod yn angenrheidiol, fe wnaiff y Cwmni ddarparu pecyn hyblyg ar gyfer pob agwedd o ail gartrefu staff. Gwneir taliad i fyny at uchafswm o £4,500 i gyfarfod costau:-

- Lletya Dros Dro
- Costau Arolygu/Cofrestru Tir
- Costau Setlo i Mewn
- Costau Cyfreithiol/Arwerthwr Ty
- Costau Symud
- Costau Storio

Mae'r taliadau uchod yn ddibynnol ar:-

- Dderbyn anfonebau / derbyniadau am y costau
- Uchafswm o 26 wythnos o lwfans lletya dros dro i fyny at £60 yr wythnos
- Os yw'r aelod o staff yn gadael gwasanaeth y cwmni oddi fewn 3 blynedd, bydd yr ôl-daliadau isod yn ddyledus Cwmni :-
  - yn ystod y flwyddyn 1af – 100%
  - yn ystod yr ail flwyddyn – 50%
  - yn ystod y 3edd flwyddyn – 25%
- Ni ystyrir ceisiadau am gymorth ariannol o dan y cynllun os yw'r aelod o staff eisoes yn byw o fewn dalgylch o 40 milltir o Gaernarfon.

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## RELOCATION PACKAGE

Where the Personnel Sub-Committee resolved that is necessary, the Company will provide a flexible package to cover all aspects of relocation. A payment of up to £4,500 maximum may be made to cover costs of: -

- Temporary Lodging
- Survey/Land Registration Fees
- Settling-In Costs
- Legal/Estate Agents Fees
- Removal Expenses
- Storage Costs

Payments are subject to: -

- Submission of invoices/receipts for the costs
- Maximum of 26 weeks' temporary lodging allowance to be paid up to £60 per week
- In the event of the employee leaving the company service within 3 years, the following repayments are due to the company :-
  - within 1<sup>st</sup> year – 100%
  - within 2<sup>nd</sup> year – 50%
  - within 3<sup>rd</sup> year – 25%
- No application for assistance under the scheme will be considered where the employee currently lives within a 40 mile radius of Caernarfon.